

## Integrated Management System (IMS) Policy

### Quality, Safety, Health and Environment

The Mornington Park Waste Transfer Station (MPWTS) is committed to the protection of the natural environment, the minimisation of pollution and continuous improvement in its quality, safety, health and environmental performance. This commitment is recognised not only as intrinsic to the success of the business, but also in satisfying the expectations of all of MPWTS' stakeholders, including the broader community.

We recognise that risk management is an integral part of good management practice and are committed to establishing and continuously improving our Integrated Management System (IMS) by actively encouraging worker participation, stakeholder collaboration and customer feedback.

MPWTS aims to prevent:

- Workplace injury and incidents; and
- Adverse social impacts on customers, workers, suppliers and shareholders.

To fulfil these commitments MPWTS will:

- Comply with or exceed statutory safety, health and environmental requirements.
- Maintain effective systems for quality, safety, health and environmental management, compliant with the requirements of ISO 9001 (Quality), ISO 45001 (Occupational Health and Safety) and ISO 14001 (Environment) respectively.
- Set objectives and targets for improving product quality, safety, health and environmental performance.
- Consult with workers to develop and implement effective risk management programs that identify and control hazards and unsafe practices.
- Provide appropriate training, management and resources to develop control measures and minimise risk.
- Encourage workers to report all hazards, incidents, near misses and both physical and mental illnesses as soon as reasonably practicable.

This policy and the effectiveness of its implementation will be reviewed every 12 months.



Wesley Hazell  
Managing Director

Title	IMS Policy	Reference	Policies	Issue Date	20/06/2023	Version 10S
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